



# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

*Note: There are Six Extraordinary issues to the Official Gazette, Series II, No. 35 dated 25-11-99 as follows:*

- 1) Extraordinary dated 26-11-1999 from pages 565 to 566 regarding Notification from Department of Revenue.
- 2) Extraordinary No. 2 dated 26-11-1999 from pages 567 to 568 regarding Notification from Department of General Administration.
- 3) Extraordinary No. 3 dated 26-11-1999 from pages 569 to 570 regarding Notification from Department of General Administration.
- 4) Extraordinary No. 4 dated 29-11-1999 from pages 571 to 572 regarding Notification from Goa Legislature Secretariat.
- 5) Extraordinary No. 5 dated 29-11-1999 from pages 573 to 574 regarding Notification from Department of General Administration.
- 6) Extraordinary No. 6 dated 30-11-1999 from pages 575 to 576 regarding Notification from Department of Law & Judiciary, Personnel and Revenue.

### GOVERNMENT OF GOA

#### Department of Education, Art & Culture

Directorate of Education

#### Order

No. 15-8/94-Admin. I/B (Vol. II)/1824

On recommendation of the Departmental promotion Committee conveyed by the Goa Public Service Commission's letter No. Com/II/15 (1)/95 (Vol. II) dated 10-11-1998, the Government of Goa is pleased to promote Smt. Shashikala N. Sawant, Middle School Headmistress of Govt Middle School, Kudase, Sattari to the post of Headmistress of Govt. High School, in the scale of Rs. 6500-200-10,500 with immediate effect and post her in the Government High School, Thane-Sattari.

She may exercise her option, if desired for fixation of pay under provisions of F.R. 22 (i) (a) within one month of the date of promotion and option once exercised shall be final.

The promotion takes effect from the date of taking over the charge of the post. The promotee shall take the charge of the new assignment on or before 29-11-1999. She shall be on probation for a period of two years.

By order and in the name of the Governor of Goa.

*Archana Arora, Director of Education and Secretary (Education).*

Panaji, 18th November, 1999.

#### Notification

No. 15-18-96-EDN-1801

Read: Notification No. 15-19-96-EDN dated 7-4-1999.

In supersession of Government Notification No. 15-18-96-EDN dated 7-4-1999 and in exercise of power conferred by clause 6 (i) and 10 (xii) of the Constitution of Goa Konkani Akademi, Panaji; Government is pleased to nominate the below mentioned persons on the Goa Konkani Akademi, with immediate effect.

1. Shri Uday Bhembre	.. President
2. Shri Chandrakant Keni	.. Member
3. Shri Wilson Nazareth	.. Member
4. Fr. Freddy J. D'Costa	.. Member

By order and in the name of the Governor of Goa.

*Archana Arora, Director of Education.*

Panaji, 17th November, 1999.

#### Directorate of Technical Education

#### Order

No. 20/6/93-EDN/6183

Read: Government Order No. 20/6/93-EDN dated 18-8-93.

In pursuance to the interim order passed by the High Court of Judicature, Panaji Bench in Writ Petition No. 78/97, sanction of the Government is hereby conveyed for extending the ad-hoc appointment of Shri B. K. Sharma, made to the post of Deputy Director of Technical Education vide order referred to above for further period of six months till 31-5-2000 or till the Writ Petition is finally disposed off by the High Court, whichever is earlier.

By order and in the name of the Governor of Goa.

*Dr. S. N. Lall, Director of Technical Education & Ex-Officio Additional Secretary.*

Panaji, 19th November, 1999.

## Department of General Administration

## Notification

No. 2/1/99-GAC-H

The Government of Goa is pleased to direct that the days specified in the Annexure-I shall be observed as Holidays in all Government Offices in the State of Goa during the year 2000 (Saka 1921-1922).

2. In addition to the Holidays specified in Annexure-I, an employee is permitted to avail himself of any 2 Holidays out of the Restricted Holidays specified in Annexure-II.

3. Government is also pleased to declare commercial and Industrial Holidays for the Commercial and Industrial Workers in Goa specified in Annexure-III.

4. Further, in exercise of the powers conferred under explanation to Section 25 of the Negotiable Instrument Act, 1881 (Act 26 of 1881) read with Government of India, Ministry of Home Affairs Notification No. U. 11030/2/2/73-UTL dated 28-6-1973, the Government of Goa is also pleased to declare the days specified in the Annexure IV to be Public Holidays (Bank Holidays) in the State of Goa.

By order and in the name of the Governor of Goa.

*Vasant P. Bodnekar, Under Secretary (GA).*

Panaji, 2nd November, 1999.

## ANNEXURE — I

## LIST OF PUBLIC HOLIDAYS FOR THE YEAR 2000

Sr. No.	Holidays	Date	Saka	Days of the week
1	2	3	4	5
1.	Idul Fitr *	January, 9th	Pausa 19, 1921	Sunday
2.	Republic Day	January, 26th	Magha 6, 1921	Wednesday
3.	Mahashivratri	March, 4th	Phalguna 14, 1921	Saturday
4.	Idul Zuhra (Bakri-id)	March, 16th	Phalguna 26, 1921	Thursday
5.	Holi	March, 20th	Phalguna 30, 1921	Monday
6.	Gudi Padva	April, 5th	Chaitra 16, 1922	Wednesday
7.	Good Friday	April, 21st	Vaishakha 1, 1922	Friday
8.	May Day	May, 1st	Vaishakha 11, 1922	Monday
9.	Goa Statehood Day	May, 30th	Jyastha 9, 1922	Tuesday
10.	Milad-Un-Nabi or Id-e-Milad (Birthday of Prophet Mohammad)	June, 15th	Jyastha 25, 1922	Thursday
11.	Independence Day	August, 15th	Sravana 24, 1922	Tuesday
12.	Ganesh Chaturthi	September, 1st	Bandra 10, 1922	Friday
13.	Ganesh Chaturthi (2nd day)	September, 2nd	Bhadra 11, 1922	Saturday
14.	Mahatma Gandhi's Birthday	October, 2nd	Asvina 10, 1922	Monday
15.	Dussehra	October, 7th	Asvina 15, 1922	Saturday
16.	Diwali	October, 26th	Kartika 4, 1922	Thursday
17.	Feast of St. Francis Xavier	December, 2nd	Agraha 11, 1922	Saturday
18.	Goa Liberation Day	December, 19th	Agraha 28, 1922	Tuesday
19.	Christmas Day	December, 25th	Pausa 4, 1922	Monday

\*The holiday mentioned at Sr. No. 1 is subject to the sighting of the moon.

## ANNEXURE — II

## LIST OF RESTRICTED HOLIDAYS FOR THE YEAR, 2000

Sr. No.	Holidays	Date	Saka	Days of the week
1	2	3	4	5
1.	New Year's Day	January, 1st	Pausa 11, 1921	Saturday
2.	Makarasankaranti	January, 14th	Pausa 24, 1921	Friday
3.	Guru Ravi Das Birthday	February, 19	Magha 30, 1921	Saturday

1	2	3	4	5
4.	Ram Navami	April, 12th	Chaitra 23, 1922	Wednesday
5.	Muharam	April, 14th	Chaitra 25, 1922	Friday
6.	Mahavir Jayanti	April, 16th	Chaitra 27, 1922	Sunday
7.	Maundy Thursday	April, 20	Chaitra 31, 1922	Thursday
8.	Shivaji Jayanti	May, 5th	Vaishakha 15, 1922	Friday
9.	Budha Purnima	May, 18th	Vaishakha 28, 1922	Thursday
10.	Feast of Sacred Heart of Jesus	June, 30th	Ashada 9, 1922	Friday
11.	Raksha Bandan	August, 15th	Sravana 24, 1922	Tuesday
12.	Janmasthami	August, 23rd	Badra 1, 1922	Wednesday
13.	Hartalika	Sepetember, 1st	Bhadra 10, 1922	Friday
14.	Onam	September, 10th	Bhadra 19, 1922	Sunday
15.	Dussehra (Maha Astami)	October, 6th	Asvina 14, 1922	Friday
16.	Govardhan Puja	October, 27th	Kartika 5, 1922	Friday
17.	Bhau Bij	October, 29th	Kartika 7, 1922	Sunday
18.	All Souls Day	November, 2nd	Kartika 11, 1922	Thursday
19.	Guru Nanak's Birthday	November, 11th	Kartika 20, 1922	Saturday
20.	Guru Tej Bahadur Martyrdom day	November, 24th	Agraha 3, 1922	Friday
21.	Feast of Immaculate Conception	December, 8th	Agraha 17, 1922	Friday
22.	Christmas Eve	December, 24th	Pausa 3, 1922	Sunday
23.	New Year's Eve	December, 31st	Pausa 10, 1922	Sunday

## ANNEXURE — III

## LIST OF COMMERCIAL &amp; INDUSTRIAL HOLIDAYS FOR THE YEAR, 2000

The following days are suggested as paid holidays for Commercial and Industrial workers in Goa for the year, 2000

Sr. No.	Holidays	Date	Saka	Days of the week
1	2	3	4	5
1.	Republic Day	January, 26th	Magha 6, 1921	Wednesday
2	May Day	May, 1st	Vaishakha 11, 1922	Monday
3.	Independence Day	August, 15th	Sravana 24, 1922	Tuesday
4.	Ganesh Chaturthi	September, 1st	Bhadra 10, 1922	Friday
5.	Mahatma Gandhi's Birthday	October, 2nd	Asvina 10, 1922	Monday
6.	Diwali	October, 26th	Kartika 4, 1922	Thursday
7.	Goa Liberation Day	December, 19th	Agraha 28, 1922	Tuesday
8.	Christmas Day	December, 25th	Pausa 4, 1922	Monday

According to decision communicated by Government of India, Ministry of Finance in Memorandum No. F. 8 (7) EST (SPI) dated 7th November, 1963 Casual Employees including daily rated staff will be entitled to be paid holidays if they are in service on the preceding and succeeding working days.

## ANNEXURE — IV

## LIST OF BANK HOLIDAYS FOR THE YEAR, 2000

Sr. No.	Holidays	Date	Saka	Days of the week
1	2	3	4	5
1.	Idul Fitri*	January, 9th	Pausa 19, 1921	Sunday
2.	Republic Day	January, 26th	Magha 6, 1921	Wednesday
3.	Mahashivratri	March, 4th	Phalguna 14, 1921	Saturday
4.	Idul Zuha (Bakri-Id)	March, 16th	Phalguna 26, 1921	Thursday
5.	Holi	March, 20th	Phalguna 30, 1921	Monday
6.	Yearly Closing of Accounts	April, 1st	Chaitra 12, 1922	Saturday
7.	Gudi Padva	April, 5th	Chaitra 16, 1922	Wednesday
8.	Good Friday	April, 21st	Vaisakha 1, 1922	Friday
9.	May Day	May, 1st	Vaisakha 11, 1922	Monday
10.	Goa Statehood Day	May, 30th	Jyastha 9, 1922	Tuesday
11.	Milad-Un-Nabi or Id-e-Milad (Birthday of Prophet Mohammed)	June, 15th	Jyastha 25, 1922	Thursday
12.	Independence Day	August, 15th	Sravana 24, 1922	Tuesday
13.	Ganesh Chaturthi	September, 1st	Bhadra 10, 1922	Friday
14.	Ganesh Chaturthi (2nd day)	September, 2nd	Bhadra 11, 1922	Saturday
15.	Half yearly Closing	September, 30th	Asvina 8, 1922	Saturday
16.	Mahatma Gandhi's Birthday	October, 2nd	Asvina 10, 1922	Monday
17.	Dussehra	October, 7th	Asvina 15, 1922	Saturday
18.	Diwali	October, 26th	Kartika 4, 1922	Thursday
19.	Feast of St. Francis Xavier	December, 2nd	Agraha 11, 1922	Saturday
20.	Goa Liberation Day	December, 19th	Agraha 28, 1922	Tuesday
21.	Christmas Day	December, 25th	Pausa 4, 1922	Monday

\*The holiday mentioned at Sr. No. 1 is subject to the sighting of the moon.

## Department of Housing

## Order

No. 2/12/93-HSG (II)

Read: Government Order No. 2/1-2/93-HSG (II) dated 29-6-1999.

The Government of Goa is pleased to appoint the following persons as Directors of Goa Construction, Housing and Finance Corporation Ltd. Panaji with immediate effect, in addition to the existing ones:-

- Shri Mohan Sinai Usgaonkar, Tonca, Caranzalem. — Director.
- Shri Pedro Fernandes, Dona Paula. — Director.
- Shri Shaikh Shadiq, Nagamajid, Haveli, Ponda. — Director.

By order and in the name of the Governor of Goa.

Armando Mascarenhas, Joint Secretary (Housing).

Panaji, 18th November, 1999.

## Department of Irrigation

## Office of the Chief Engineer

## Order

No. 22-1-81/CE-Irrg/Admn. II/961

Government is pleased to repatriate Shri N. G. Revonkar, Assistant Engineer of this Department presently working in Mormugao Municipal Council, Vasco, on deputation and to post him in the Office of the Superintending Engineer, Central Planning Organisation, Irrigation Department, Panaji, against the vacant post of Asstt. Surveyor of Works with immediate effect.

This issues with the approval of the Government as conveyed vide U. O. No. SI-777 dated 19-4-1999 and as per the confidential letter No. 5-14-94-VIG/1614 dated 18-11-99 of the Director (Vigilance), Directorate of Vigilance, Panaji.

By order and in the name of the Governor of Goa.

S. D. Sayanak, Chief Engineer (Irrg) &amp; Ex-Officio Additional Secretary.

Panaji, 19th November, 1999.

## Department of Labour

## Order

## Order

No. IRM/CON/(80)/96/7328

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Kadamba Transport Corporation Limited, Panaji, and its workman Shri Devendra R. Naik, represented by Kadamba Transport Corporation Workers' Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute').

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

(1) "Whether the action of the management of M/s Kadamba Transport Corporation Ltd, Panaji-Goa, in imposing punishment of stoppage of two annual increments for the year 1996 and 1997 on Shri Devendra R. Naik, Conductor, is legal and justified?"

(2) "If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Jt. Secretary.

Panaji, 13th February, 1998.

## Order

No. IRM/CON/(61)/95/7419

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Goa Resistors Pvt. Ltd., Collem-Goa, and its workman Mrs. Veena V. Naik, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute').

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

## SCHEDULE

(1) Whether the Memorandum of settlement No. IRM/CON/(98)/94 dated 17-11-94 between the management of M/s. Goa Resistors Pvt. Limited, Collem-Goa, and its workman represented by Goa Trade and Commercial Workers' Union, is binding on workman Mrs. Veena V. Naik and whether the demand of Mrs. Naik for reinstatement is legal and justified?

(2) What relief Smt. Veena V. Naik is entitled to in case it is decided that her retrenchment was not legal and justified.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 20th February, 1999.

No. CL/3-11/(16)/97/7671

Whereas an industrial dispute exists between the management of M/s. Linc Pen and Plastics Limited, Corlim-Goa, and its 20 workmen represented by Goa Trade and Commercial Workers' Union (hereinafter called the "said parties"), in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute').

And whereas the said parties have jointly applied in the prescribed manner for a reference of the said dispute to the Industrial Tribunal in terms of sub-section (2) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter called the 'said Act');

And whereas the Government of Goa is satisfied that the persons applying represent the majority of each party.

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 10 of the the 'said Act', the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

"Whether the Charter of Demands served by the Goa Trade and Commercial Workers' Union vide their letter No. Lt/S. M. Pens and Plastics/Linc. P. & P/COD/01/96 dated 8-12-96 on behalf of the workmen employed by M/s. Linc Pen and Plastics Ltd., in their factory at Corlim Industrial Estate is legal and justified?"

If so, what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 5th March, 1998.

## Order

No. IRM/CON/SG/(52)/94/9/7667

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the employer Shri Minguelino D'Costa and their workman Shri Shiva R. Gaonkar, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute').

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

## SCHEDULE

(1) "Whether the action of the employer Shri Minguelino D'Costa Sanguem, in terminating the services of Shri Shiva R. Gaonkar, with effect from 1-7-1994, is legal and justified?"

(2) "If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Jt. Secretary.

Panaji, 5th March, 1998.

**Order**

No. IRM/CON/(42)/96/4513

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Goa Hydraulics, D-3/15, Tivim Industrial Estate, Karaswada, Mapusa-Goa, and its workmen represented by Gomantak Mazdoor Sangh, Ponda-Goa in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute').

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

**SCHEDULE**

(1) "Whether the period of non-employment from 11-11-1996 to 20-1-1997 could be construed as "strike" by the workmen or "refusal of employment" by the management?

(2) Whether the action of the management in seeking the execution of a bond from 20-1-1997 as pre-condition for entry in the factory premises amounts to refusal of employment or not?

(3) To what relief, if any, the workmen are entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Jt. Secretary.

Panaji, 1st September, 1997

**Order**

No. IRM/CON-MAP/(69)/97/4466

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Bardez Bazar Consumers' Co-operative Society Ltd., Mapusa-Goa, and their 4 workmen Shri Vinod Khalap, Shri Manohar Gadekar, Shri Uday Munj and Shri Sanjay Aradkar, represented by the Kamagar Sena, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute').

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial

Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

**SCHEDULE**

(1) "Whether the action of the management of M/s. Bardez Bazar Consumers' Co-operative Society Ltd., Mapusa-Goa, in transferring:-

- (1) Shri Vinod Khalap, Branch Manager, Khorlim Branch, to Mapusa Branch as Branch Manager with effect from 30-4-1997;
- (2) Shri Manohar Gadekar, Branch In-charge of Tivim Branch, to Mapusa Branch as Cashier with effect from 30-4-1997;
- (3) Shri Uday Munj, Branch In-Charge of Mapusa Branch, to Khorlim Branch as Branch in-charge with effect from 30-4-1997; and
- (4) Shri Sanjay Aradkar, Clerk Mapusa Branch, to take over the charge from Manohar Gadekar with effect from 30-4-1997, is legal and justified?

(2) Whether the transfers of Shri Vinod Khalap, Shri Manohar Gadekar, Shri Uday Munj, and Shri Sanjay Aradkar with changed designations respectively to their present place of posting amounts to demotion in service?

(3) If not, to what relief the four workmen are entitled?

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 1st September, 1997.

**Order**

No. IRM/CON/VSC/(29)/1997/5534

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Vicar/President of Fabrica de Santo Andrew's, St. Andrew's Church, Vasco, and the Vicar/President of Fabrica Igreja de Benaulim and their workman Shri Namdev Bikaji Kamble, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute').

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

**SCHEDULE**

"Whether the action of the Fabrica Igreja de Santo Andrew, Vasco-da-Gama, and the Fabrica Igreja de Benaulim, Benaulim, Salcete-Goa, in terminating the services of Shri Namdev B. Kamble, with effect from 30-11-94, is legal and justified.

If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 24th October, 1997.

**Order**

No. IRM/CON/PONDA(121)/97/5601

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Management of M/s. Shivmudra Packagings Pvt. Limited, Bethora Industrial Estate, Goa and its workmen represented by Gomantak Mazdoor Sangh, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute').

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

**SCHEDULE**

"Whether the action of the Management of M/s. Shivmudra Packagings Pvt. Limited, Bethora Industrial Estate, Goa in declaring lockout at the factory, with effect from 19-12-1996 and thereafter closing down the factory on 28-1-1997, is legal and justified.

If not, to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 4th November, 1997.

**Order**

No. IRM/CON/SG/(42)/97/5612

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Executive Engineer, WD IX, Irrigation Department, Gogol, Margao-Goa and its workman, Shri Lala K. Shirodkar, Gauge reader, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute').

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under Section 7-A of the said Act.

**SCHEDULE**

"Whether the action of the Executive Engineer, WD IX, Irrigation Department, Gogol, Margao-Goa, in terminating the services of Shri Lala K. Shirodkar, Gauge Reader, with effect from 29-11-1988, is legal and justified?"

If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 4th November, 1997.

**Department of Personnel****Order**

No. 6/3/81-PER (Vol. VII)

The Governor of Goa is pleased to order the transfer and posting of the following officers of the Goa Civil Service with immediate effect:

Sr. No.	Name of the Officer and the present posting	Transferred and posted as
1	2	3
1.	Shri Sandip Jacques, Special Land Acquisition Officer, A. I. P., Mapusa.	Assistant Commissioner of Excise in place of Shri Sakharam Naik.
2.	Shri Narayan Sawant, Administrative Officer, Hospicio Hospital, Margao	Chief Officer, Quepem Municipal Council, on deputation.
3.	Shri A. G. D. S. Pereira, Chief Officer, Cuncolim Municipal Council.	Dy. Collector & S. D.O., Quepem.
4.	Shri M. F. Tendulkar, Asstt. Project Officer, R.D.A.	Addl. Director Municipal Administration.
5.	Shri Sakharam Naik, Asst. Commissioner of Excise.	Special Land Acquisition Officer, A.I.P., Mapusa.
6.	Kum. Yvonne Cunha, Awaiting Posting.	Asst. Project Officer, R.D.A. on deputation.
7.	Shri Swapnil Naik, Dy. Director Panchayat, Margao.	Land Acquisition Officer, P.W.D., Panaji.
8.	Shri P. K. Patidar, Dy. Collector & S.D.O., Quepem.	Dy. Director Panchayat Margao.

2. The posting of officers at S. No. 2 and 6 shall be governed by the standard terms of deputation as contained in this Department's O.M. No. 13/4/74-PER dated 12-2-1999.

3. Shri P. P. Palondikar, D.R.O. Collectorate South shall hold additional charge of Administrative Officer, Hospicio Hospital, Margao, till further orders. Shri P. K. Patidar shall also hold the charge of Chief Officer, Cuncolim Municipal Council in addition to his own duties till further orders.

By order and in the name of the Governor of Goa.

J. S. Monteiro, Under Secretary (Personnel).

Panaji, 15th November, 1999.

**Addendum**

No. 5/88/85-PER

Read: (i) Order No. 6/3/81-PER (Vol. VII) dated 10-6-1999.

The following para may be added as last para to the Order cited at (i) above.

"The appointment of Shri W. V. R. Murthy vide order dated 10-6-1999 read at (i) above is made in consultation with the I.D.B.I. vide their letter No. IFD. DO. No. 1765/SIDC/2(4) dated 20-10-1999. Shri Murthy shall draw his own scale of pay plus deputation allowances admissible."

By order and in the name of the Governor of Goa.

*J. S. Monteiro*, Under Secretary (Personnel).

Panaji, 12th November, 1999.

**Order**

No. 11-1-96-IV/PHD

On the recommendation of the Goa Public Service Commission vide their letter No. COM/II/12/14(2)/99 dated 22nd October, 1999, Government is pleased to confirm Dr. Preeti S. Ambarkar against the post of Lecturer in Radiology (Group 'A' Gazetted post) in Goa Dental College & Hospital, Bambolim with immediate effect.

By order and in the name of the Governor of Goa.

*T. J. Faleiro*, Joint Secretary (Health).

Panaji, 11th November, 1999.

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**Department of Public Health**

**Order**

No. 25/4/99-DHS

The transfers of the following Doctors under the Directorate of Health Services are hereby ordered with immediate effect:-

S. No.	Name & designation of Doctor and present place of posting	Transferred to
1.	Dr. Sushma Malik, Public Health Dentist, Upgraded Primary Health Centre, Ponda.	Primary Health Centre, Cansaulim.
2.	Dr. Sadanand B. Pai, Public Health Dentist, Primary Health Centre, Cansaulim.	Upgraded Primary Health Centre, Ponda.

Dr. Sushma Malik, Public Health Dentist shall not be entitled to transfer T. A. as her transfer is made at her request.

Dr. Sushma Malik should move first.

By order and in the name of the Governor of Goa.

*T. J. Faleiro*, Joint Secretary (Health).

Panaji, 9th November, 1999.

**Notification**

No. 1/1/96-VIG/1584

Read: Notification No. 1/1/96-VIG/903 dated 30-6-1999.

The above referred Notification specifying Shri Jose Philip, the then Joint Secretary (Higher Education) as Ad-hoc Disciplinary Authority in respect of Kum. Rita Godinho, Lecturer of Goa College of Home Science, Panaji, against whom disciplinary proceedings are contemplated, is hereby cancelled, as Dr. Z. Pabani, who was a direct material witness in the said proceedings against Kum. Godinho, has ceased to be the Principal of the College.

Consequently, Smt. Parvati Rao, Principal of Goa College of Home Science, Panaji, will function as regular Disciplinary Authority, in terms of Government Notification No. 5/3/74-PER (Part) dated 12-9-1997.

By order and in the name of the Governor of Goa.

*Arun L. Dessai*, Dy. Director (Vigilance).

Panaji, 15th November, 1999.